

**STATEMENT SHOWING DETAILS OF DEARNNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2023
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2022
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2022:

BASE YEAR 2001=100 : 318 Points
BASE YEAR 1982=100 : 1,574 Points
BASE YEAR 1960=100 : 7,949 Points

| Sl. No | Name of the scheduled employment | Labour Welfare and Skill Development Department G O No & Date | G O Effective from (Date) | Base Index | Rate of dearness allowance | Amount of dearness allowance payable |
|--------|---|---|---------------------------|--------------------------|-----------------------------|--------------------------------------|
| 01 | EMPLOYMENT IN AERATED WATER MANUFACTORY | (2D) No.1, dated 02/01/2019 | 23/01/2019 | 161 / 2010 (2001=100) | ₹ 31.00 per point per month | ₹ 4,867.00 p/m |
| 02 | EMPLOYMENT IN AGARBATHY MANUFACTORY | (2D) No.91, dated 31/10/2022 | 23/11/2022 | 161 / 2010 (2001=100) | ₹ 35.43 per point per month | ₹ 5,563.00 p/m |
| 03 | EMPLOYMENT IN APPALAM MANUFACTORY | (2D) No.51, dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 44.65 per point per month | ₹ 7,010 p/m |
| 04 | EMPLOYMENT IN AUTOMOBILE WORKSHOP | (2D) No.37, dated 19/06/ 2019 | 10/07/2019 | 161 / 2010 (2001=100) | ₹ 45.40 per point per month | ₹ 7,128.00 p/m |
| 05 | EMPLOYMENT IN AUTO RICKSHAW & TAXIS | (2D) No.114 dated 13/12/2022 | 04/01/2023 | 161 / 2010 (2001=100) | ₹ 71.40 per point per month | ₹ 11,210 p/m |
| 06 | EMPLOYMENT IN BAKEPIES AND BISCUITS MANUFACTORY | (2D) No.35 dated 03/06/2022 | 29/02/2022 | 161/2010 (2001=100) | ₹ 1.40 per point per day | ₹ 219.50 p/d |
| 07 | EMPLOYMENT IN BLEACHING OR DYING OR BOTH | (2D) No.90, dated 31/10/2022 | 23/11/2022 | 161 / 2010 (2001=100) | ₹ 39.65 per point per month | ₹ 6,225 p/m |
| 08 | EMPLOYMENT IN BRICKS AND TILES MANUFACTORY | (2D) No.50, dated 10/ 06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 1.30 per point per day | ₹ 204.10 p/d |

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| 09 | EMPLOYMENT IN CARPENTRY & BLACKSMITHY | (2D) No. 24, dated 07/06/2021 | 07/07/2021 | 161 / 2010 (2001=100) | ₹ 58.65 per point per month | ₹ 9,208 p/m |
| 10 | EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY | (2D) No.43 dated 10/05/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 43.40 per point per month | ₹ 6,814 p/m |
| 11 | EMPLOYMENT IN CHEMICAL INDUSTRY | (2D) No.87 dated 21/1/2019 | 11/12/2019 | 161 / 2010 (2001=100) | ₹ 50.00 per point per month | ₹ 7,850.00 p/m |
| 12 | EMPLOYMENT IN CINEMA INDUSTRY | (2D) No.97, dated 07/11/2022 | 30/11/2022 | 161 / 2010 (2001=100) | ₹ 61.65 per point per month | ₹ 9679.00 p/m |
| 13 | EMPLOYMENT IN COACHING ACADEMICS | (2D) No.61 dated 26/06/2018 | 18/07/2018 | 161 / 2010 (2001=100) | ₹ 32.65 per point per month | ₹ 5,126 p/m |
| 14 | EMPLOYMENT IN COCONUT PEELING | (2D) No. 45 dated 10/06/2022 | 05/07/2022 | 161 / 2010 (2000=100) | ₹ 1.45 per point per day | ₹ 227.65 p/d |
| 15 | EMPLOYMENT IN COFFEE CURING WORKS | (2D) No.41, dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 1.30 per point per day | ₹ 204.10 p/d |
| 16 | EMPLOYMENT IN COIR MANUFACTORY | (2D) No. 35, dated 23/07/2021 | 18/08/2021 | 161 / 2010 (2001=100) | ₹ 36.85 per point per month | ₹ 5,785 p/m |
| 17 | EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS | (2D) No.94 dated 07/11/2022 | 07/12/2022 | 161 / 2010 (2001=100) | ₹ 2.69 per point per day | ₹ 422.35 p/d |
| 18 | EMPLOYMENT IN CONSTRUCTION OF PANDALS, | (2D) No. 31 dated 30/05/2022 | 22/05/2022 | 161 / 2010 (2001=100) | ₹ 1.25 per point per day | ₹ 196.25 p/d |
| 19 | EMPLOYMENT IN COOKING FOOD | (2D) No.45 dated 27/06/2019 | 24/07/2019 | 161 / 2010 (2001=100) | ₹ 49.15 per point per month | ₹ 7,717 p/m |
| 20 | EMPLOYMENT IN COTTON GINNING, PRESSING AND EMPLOYMENT IN COTTON WASTE | (2D) No. 39 dated 10/05/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 44.65 per point per month | ₹ 7,010 p/m |

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| 21 | EMPLOYMENT IN DISTILLERY INDUSTRY | (2D) No. 42 dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 60.35 per point per month | ₹ 9,475 p/m |
| 22 | EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS | (2D) No. 2 dated 03/01/2019 | 23/01/2019 | 161 / 2010 (2001=100) | ₹ 31.90 per point per month | ₹ 5,008 p/m |
| 23 | EMPLOYMENT IN DOMESTIC WORK | (2D) No. 99 dated 08/11/2022 | 07/12/2022 | 248 / 2015 (2001=100) | ₹ 32.25 per point per month | ₹ 2,258 p/m |
| 24 | EMPLOYMENT IN ELECTRONIC INDUSTRY | (2D) No. 44, dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 43.50 per point per month | ₹ 6,830.00 p/m |
| 25 | EMPLOYMENT IN FOLDING TEXTILES | (2D) No. 33 dated 22/07/2021 | 18/08/2021 | 161 / 2010 (2001=100) | ₹ 37.70 per point per month | ₹ 5,919.00 p/m |
| 26 | EMPLOYMENT IN FOOD PROCESSING INDUSTRY | (2D) No. 33, dated 09/06/2019 | 26/06/2019 | 161 / 2010 (2001=100) | ₹ 36.00 per point per month | ₹ 5,652.00 p/m |
| 27 | EMPLOYMENT IN FORESTRY | (2D) No. 92 dated 31/10/2022 | 25/11/2022 | 161 / 2010 (2001=100) | ₹ 1.92 per point per day | ₹ 301.45 p/d |
| 28 | EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY | (2D) No. 67, dated 13/11/2017 | 03/01/2018 | 161 / 2010 (2001=100) | ₹ 42.35 per point per month | ₹ 6,649 p/m |
| 29 | EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY | (2D) No. 100 dated 08/11/2022 | 21/12/2022 | 161 / 2010 (2001=100) | ₹ 2.36 per point per day | ₹ 370.50 p/d |
| 30 | EMPLOYMENT IN GRANITE INDUSTRY | (2D) No. 103, dated 09/11/2022 | 07/12/2022 | 161 / 2010 (2001=100) | ₹ 62.40 per point per month | ₹ 9,797 p/m |
| 31 | EMPLOYMENT IN GUNNY INDUSTRY | (2D) No. 22, dated 07/06/2021 | 07/07/2021 | 161 / 2010 (2001=100) | ₹ 2.07 per point per day | ₹ 325 p/d |
| 32 | EMPLOYMENT IN HAND EMBROIDERY AND JARI | (2D) No. 43 dated 17/07/2019 | 07/08/2019 | 161 / 2010 (2001=100) | ₹ 1.84 per point per day | ₹ 288.90 p/d |

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| 33 | EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY | (2D) No. 47, dated 27/06/2019 | 07/08/2019 | 161 / 2010 (2001=100) | ₹ 30 paise per point per day | ₹ 47.10 p/d |
| 34 | EMPLOYMENT IN HOME TEXTILES (i.e) BEDROOM, BATHROOM, LIVING ROOM, DECORATIVE, KITCHEN TEXTILES | (2D) No. 41, dated 23/11/2021 | 08/12/2021 | 255 / 2016 (2001=100) | ₹ 22.25 per point per month | ₹ 1,402.00 p/m |
| 35 | EMPLOYMENT IN HOSIERY MANUFACTORY | (2D) No. 05 Dated 27/01/2016 | 17/02/2016 | 475 / 2000 1982=100 | ₹ 3.80 per point per month | ₹ 4,176 p/m |
| 36 | EMPLOYMENT IN HOSPITALS AND NURSING HOMES | (2D) No. 24, dated 02/03/2018 | 02/03/2018 | 161 / 2010 (2001=100) | ₹ 53.90 per point per month | ₹ 8,462 p/m |
| 37 | EMPLOYMENT IN HOTELS AND RESTAURANTS | (2D) No. 35, dated 09/07/2014 | 13/08/2014 | 161 / 2010 (2001=100) | ₹ 46.26 per point per month | ₹ 7,263 p/m |
| 38 | EMPLOYMENT IN KNITTING INDUSTRY | (2D) No. 06 dated 27/01/2016 | 17/02/2016 | 475 / 2000 1982=100 | ₹ 3.80 per point per month | ₹ 4,176 p/m |
| 39 | EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN) | (2D) No. 105 dated 09/11/2022 | 07/12/2022 | 161 / 2010 (2001=100) | ₹ 2.55 per point per day | ₹ 400.35 p/d |
| 40 | EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places) | (2D) No. 45, dated 27/06/2019 | 24/07/2019 | 161 / 2010 (2001=100) | ₹ 1.20 per point per day | ₹ 188.40 p/d |
| 41 | EMPLOYMENT IN LOCAL AUTHORITY | (2D) No. 62 dated 11/10/2017 | 22/11/2017 | 161 / 2010 (2001=100) | ₹ 37.25 per point per month | ₹ 5,848 p/m |
| 42 | EMPLOYMENT IN MAT WEAVING AND BASKET MAKING | (2D) No. 35 dated 17/06/2019 | 03/07/2019 | 161 / 2010 (2001=100) | ₹ 1.18 per point per day | ₹ 185.30 p/d |
| 43 | EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY (b) MATCH MANUFACTORY | (2D) No. 23 dated 11/04/2022 (2D) No. 22 dated 11/04/2022 | 04/05/2022 04/05/2022 | 161 / 2010 (2001=100) 161 / 2000 (1982=100) | ₹ 58 per point per month ₹ 58 per point per month | ₹ 9106 p/m ₹ 9106 p/m |

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| 44 | EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE | (2D) No. 11 dated 15/02/2016 | 09/03/2016 | 161 / 2010 (2001=100) | ₹ 43.55 per point per month | ₹ 6,837 p/m |
| 45 | EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY | (2D) No. 38 dated 05/10/2016 | 23/11/2016 | 161/2010 (2001=100) | ₹ 43.85 per point per month | ₹ 6,984 p/m |
| 46 | EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity) | (2D) No. 43 dated 20/06/2019 | 10/07/2019 | 161 / 2010 (2001=100) | ₹ 42.25 per point per month | ₹ 6,633 p/m |
| 47 | EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS | (2D) No. 49, dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 40.80 per point per month | ₹ 6,406 p/m |
| 48 | EMPLOYMENT IN NEERA TAPPING | (2D) No. 40, dated 19/06/2019 | 10/07/2019 | 161 / 2010 (2001=100) | ₹ 2.45 per point per day | ₹ 384.65 p/d |
| 49 | EMPLOYMENT IN ANY OIL MILL | (2D) No. 42, dated 20/06/2019 | 10/07/2019 | 161 / 2010 (2001=100) | ₹ 35.80 per point per month | ₹ 5,621 p/m |
| 50 | EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:- | | | | | |
| | (a) HAND MADE PAPER INDUSTRY | (2D) No. 20, dated 07/06/2021 | 07/07/2021 | 161 / 2010 (2001=100) | ₹ 34.70 per point per month | ₹ 5,448 p/m |
| | (b) MACHINE MADE PAPER INDUSTRY | (2D) No. 41, dated 20/06/2019 | 10/07/2019 | 161 / 2010 (2001=100) | ₹ 36.25 per point per month | ₹ 5,691 p/m |
| 51 | EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY | (2D) No. 40 dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 45.00 per point per month | ₹ 7,065 p/m |
| 52 | EMPLOYMENT IN POTTERY WORKS | (2D) No. 34, dated 22/07/2021 | 18/08/2021 | 161 / 2010 (2001=100) | ₹ 40.00 per point per month | ₹ 6280 p/m |
| 53 | EMPLOYMENT IN POWER LOOM INDUSTRY | (2D) No. 113 dated 13/12/2022 | 04/01/2023 | 161 / 2010 (2001=100) | ₹ 2.05 per point per day | ₹ 321.85 p/d |
| 54 | EMPLOYMENT IN PRINTING PRESSES | (2D) No. 48 dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 34.75 per point per month | ₹ 5,456 p/m |

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|--------|--|--|---------------------------|--------------------------|-----------------------------|----------------------------|
| 55 | EMPLOYMENT IN PUBLIC MOTOR TRANSPORT | (2D) No.01 dated 02/01/2023 | 25/01/2023 | 161 / 2010 (2001=100) | ₹ 65.65 per point per month | ₹ 10,307 p/m |
| 56 | EMPLOYMENT IN RICE MILLS FLOUR MILLS AND CHALL MILLS | (2D) No. 46 dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 1.60 per point per day | ₹ 251.20 p/d |
| 57 | EMPLOYMENT IN SAGO INDUSTRY | (2D) No.101 dated 09/11/2022 | 14/12/2022 | 161 / 2010 (2001=100) | ₹ 49.20 per point per month | ₹ 7,724 p/m |
| 58 | EMPLOYMENT IN SALT PANS | (2D) No.116 dated 12/12/2018 | 09/01/2019 | 161 / 2010 (2001=100) | ₹ 1.40 per point per day | ₹ 219.80 p/d |
| 59 | EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY | (2D) No.93 dated 01/11/2022 | 23/11/2012 | 161 / 2010 (2001=100) | ₹ 38.19 per point per month | ₹ 5,996 p/m |
| 60 | EMPLOYMENT IN SECURITY GUARDS | (2D) No. 39, dated 19/06/2019 | 10/07/2019 | 161 / 2010 (2001=100) | ₹ 45.20 per point per month | ₹ 7,095 p/m |
| 61 | EMPLOYMENT IN SERICULTURE | (2D) No.95 dated 07/11/2022 | 14/12/2022 | 161 / 2010 (2001=100) | ₹ 1.88 per point per day | ₹ 295.20 p/d |
| 62 | EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS | (2D) No.14, dated 05/03/19 | 05/03/2019 | 161/2010 (2001=100) | ₹ 32.40 per point per month | ₹ 5,087 p/m |
| 63 | EMPLOYMENT IN SILK TWISTING INDUSTRY | (2D) No.96 dated 07/11/2022 | 14/12/2022 | 161 / 2010 (2001=100) | ₹ 1.86 per point per day | ₹ 292 p/d |
| 64 | EMPLOYMENT IN SOAP MANUFACTORY | (2D) No.104 dated 09/11/2022 | 07/12/2022 | 161 / 2010 (2001=100) | ₹ 65.65 per point per month | ₹ 10,307 p/m |
| 65 | EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY | (2D) No.113 dated 12/12/2018 | 09/01/2019 | 161 / 2010 (2001=100) | ₹ 1.05 per point per day | ₹ 164.85 p/d |
| 66 | EMPLOYMENT IN TAILORING INDUSTRY | (2D) No. 59, dated 10/10/2014 | 03/12/2014 | 161 / 2010 (2001=100) | ₹ 31.05 per point per month | ₹ 4,875 p/m |

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| 67 | APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS | (2D) No. 43 dated 19/04/2018 | 16/05/2018 | 161 / 2010 (2001=100) | ₹ 1 60 per point per day | ₹ 251 20 p/d |
| 68 | EMPLOYMENT IN TIMBER INDUSTRY | (2D) No. 118 dated 27/12/2018 | 23/01/2019 | 161 / 2010 (2001=100) | ₹ 1 95 per point per day | ₹ 306 15 p/d |
| 69 | EMPLOYMENT IN TIN CONTAINER MANUFACTORY | (2D) No. 104 Dated 26/11/2018 | 26/12/2018 | 161 / 2010 (2001=100) | ₹ 37 40 per point per month | ₹ 5,872 p/m |
| 70 | EMPLOYMENT IN TOBACCO MANUFACTORY:- (a) (BEEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING MANUFACTORY) (b) TOBACCO MANUFACTORY (INCLUDING BEEDI MAKING OTHER THAN BEEDI ROLLING) (c) SCENTED AND CHEWING TOBACCO (d) SNUFF INDUSTRY | (2D) No. 36, dated 02/06/2017 (2D) No. 60, dated 08/07/2022 (2D) No. 09, dated 21/02/2013 (2D) No. 38, dated 19/06/2019 | 23/08/2017 (effective from 15/08/2015) 03/08/2022 20/03/2013 10/07/2019 | 3384/2008 (1960=100) 161 / 2010 (2001=100) 475 / 2000 (1982=100) 161 / 2010 (2001=100) | ₹ 3 paise per point per 1000 beedies ₹ 42 90 per point per month ₹ 16 paise per point per day ₹ 1 13 per point per day | ₹ 136 95 per 1000 beedies ₹ 6,735 p/m ₹ 175 85 p/d ₹ 177 40 p/d |
| 71 | EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY | (2D) No. 47, dated 10/06/2022 | 06/07/2022 | 161 / 2010 (2001=100) | ₹ 1 30 per point per day | ₹ 204 10 p/d |
| 72 | EMPLOYMENT IN WOOLLEN CARPET AND SHAWL WEAVING INDUSTRY | (D) No. 344, dated 10/04/1992 | 20/05/1992 | 808 / 1988 (1960=100) | ₹ 2 paise per point per day | ₹ 142 82 p/d |

Note D.A. shall be revised as and when the Government notifies the revision of minimum wages.

*Tanneries & Leather AICP = 176

FOR PRINCIPAL SECRETARY /
COMMISSIONER OF LABOUR

19/03/2023

Points for calculating dearness allowance for different base periods (for guidance only)

| Calendar year | 2021 | | | |
|---|----------|----------|----------|----------|
| | 2001-100 | 2001-100 | 1960=100 | 1960=100 |
| Base year in respect of a particular scheduled industry | 312 | 1,574 | 7,949 | |
| Average point for calendar year 2022 | 161/2010 | 248/2015 | 255/2016 | 475/2000 |
| Base year for VDA regarding different scheduled industries | 157 | 70 | 53 | 1,099 |
| Increase in points for calculating VDA for different Scheduled Industries | | | | 4,565 |
| | | | | 7,141 |