



ಕರ್ನಾಟಕ ಸರ್ಕಾರ : ಕಾರ್ಮಿಕ ಇಲಾಖೆ

ಸಂಖ್ಯೆ: ಅಸಾಸಂನಿ/ಎಸ್‌ಐಪಿ/ಬಿ.ಕಂ.ಸೂ/06/2023

ಆರ್ಥಿಕ ಮತ್ತು ಸಾಂಖ್ಯಿಕ ನಿರ್ದೇಶನಾಲಯ,  
7ನೇ ಮಹಡಿ, ಬಹುಮಹಡಿ ಕಟ್ಟಡ,  
ಡಾ|| ಬಿ.ಆರ್. ಅಂಬೇಡ್ಕರ್ ವೀದಿ,  
ಬೆಂಗಳೂರು-01, ದಿನಾಂಕ:10-02-2023

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಔದ್ಯಮಿಕ ಕಾರ್ಮಿಕರ ಗ್ರಾಹಕ ಬೆಲೆ ಸೂಚ್ಯಂಕದ ವಾರ್ಷಿಕ ಸರಾಸರಿ ಬಿಡುಗಡೆ.  
2022ನೇ ಸಾಲಿನ ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಔದ್ಯಮಿಕ ಕಾರ್ಮಿಕರ ಗ್ರಾಹಕ ಬೆಲೆ ಸೂಚ್ಯಂಕದ ವಾರ್ಷಿಕ ಸರಾಸರಿ ಈ ಕೆಳಕಂಡಂತೆ ಇರುತ್ತದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯದ ವಾರ್ಷಿಕ ಸರಾಸರಿ (ಆಧಾರಿತ ವರ್ಷ 1987-88=100)	1047
1960 ರ ಆಧಾರದ ವರ್ಷಕ್ಕೆ ಪರಿವರ್ತಿ ಸೂಚ್ಯಂಕ (ಪರಿವರ್ತನಾ ಅಪವರ್ತಕ-8.5)	8901

ಟಿಪ್ಪಣಿ:- 2022ನೇ ಸಾಲಿನ ಕರ್ನಾಟಕ ರಾಜ್ಯದ ಔದ್ಯಮಿಕ ಕಾರ್ಮಿಕರ ಗ್ರಾಹಕ ಬೆಲೆ ಸೂಚ್ಯಂಕದ ವಾರ್ಷಿಕ ಸರಾಸರಿಯನ್ನು ರಾಜ್ಯದ ಈ ಕೆಳಕಂಡ 16 ಕೇಂದ್ರಗಳ ಮಾಸಿಕ ತೂಕದ ಸರಾಸರಿ ಸೂಚ್ಯಂಕದ ಆಧಾರದ ಮೇಲೆ ಲೆಕ್ಕ ಹಾಕಲಾಗಿದೆ.

ಕೇಂದ್ರ ಸರಣಿ:- 1)ಬೆಂಗಳೂರು 2)ಬೆಳಗಾವಿ 3)ಹುಬ್ಬಳ್ಳಿ-ಧಾರವಾಡ 4)ಮಡಿಕೇರಿ 5)ಮೈಸೂರು

ರಾಜ್ಯದ ಸರಣಿ:- 1)ಬಳ್ಳಾರಿ 2)ಭದ್ರಾವತಿ 3)ದಾವಣಗೆರೆ 4)ದಾಂಡೇಲಿ 5)ಗುಲ್ಬರ್ಗಾ 6)ಹರಿಹರ 7)ಹಾಸನ 8)ಮಂಡ್ಯ 9)ಮಂಗಳೂರು 10)ರಾಯಚೂರು 11)ತುಮಕೂರು.

ಸಹಿ:

ನಿರ್ದೇಶಕರು

“ನಕಲು”



ಕರ್ನಾಟಕ ಸರ್ಕಾರ : ಕಾರ್ಮಿಕ ಇಲಾಖೆ

ಸಂಖ್ಯೆ: ಪಿ&ಎಸ್/ಕೆಎಲ್‌ಜೆ(ಸಿಪಿಐ)/2022-23

ಕಾರ್ಮಿಕ ಆಯುಕ್ತರವರ ಕಛೇರಿ,  
ಕಾರ್ಮಿಕ ಭವನ,  
ಬನ್ನೇರುಘಟ್ಟ ರಸ್ತೆ, ಬೆಂಗಳೂರು-29,  
ದಿನಾಂಕ: 17-02-2023.

2021ನೇ ವರ್ಷದ ವಾರ್ಷಿಕ ಸರಾಸರಿ ಗ್ರಾಹಕ ಬೆಲೆ ಸೂಚ್ಯಂಕ	8398
2022ನೇ ವರ್ಷದಲ್ಲಿನ ವಾರ್ಷಿಕ ಸರಾಸರಿ ಗ್ರಾಹಕ ಬೆಲೆ ಸೂಚ್ಯಂಕ	8901
2023ನೇ ವರ್ಷಕ್ಕೆ ಹೆಚ್ಚಿರುವ ಅಂಶಗಳು (ದಿನಾಂಕ: 01-04-2023 ರಿಂದ 31-03-2024ರ ಅವಧಿಯವರೆಗೆ)	503

ಆಯುಕ್ತರು  
ಕಾರ್ಮಿಕ ಇಲಾಖೆ  
ಕೆ.ಎಸ್

ಇವರಿಗೆ: ಎಲ್ಲಾ ಉಪ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು, 2) ಎಲ್ಲಾ ಸಹಾಯಕ ಕಾರ್ಮಿಕ ಆಯುಕ್ತರು 3) ಎಲ್ಲಾ ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿಗಳು- ತಮ್ಮ ಅಧೀನದಲ್ಲಿ ಬರುವ ಎಲ್ಲಾ ಹಿಳಾಸಿ/ಕಾನಿ ಗಳಿಗೆ ಈ ಬಗ್ಗೆ ತಿಳಿಸಲು ಸೂಚಿಸಲಾಗಿದೆ 4) ಕಛೇರಿ ಆದೇಶ 5) ಕಛೇರಿ ಪ್ರತಿ



GOVERNMENT OF KARNATAKA

No:DES/SIP/PWX/06/2023

Directorate of Economics and Statistics  
7<sup>th</sup> Floor, M.S. Building,  
Dr.B.R. Ambedkar Veedhi,  
Bangalore-01 dated:10-02-2023.

Release of Karnataka State Annual Average consumer Price Index Numbers for Industrial Workers. The State Annual Average of Consumer Prices Index Numbers for industrial workers for the year 2022 is as follows:

Karnataka State Annual Average(Base 1987-88=100)	1047
Index converted to 1960 Base year (Linking factor 8.5)	8901

Note:- Karnataka State Annual Average consumer Price Index Numbers for the calendar year 2022 is based on the state monthly weighted average Index of the following 16 Centers.

Central Series:- 1)Bangalore 2)Belagavi 3)Hubli-Dharwad 4)Madikeri 5)Mysore.

State Series; 1)Bellary, 2)Bhadravathi, 3)Davanagere 4)Dandeli 5)Gulbarga 6)Harihara 7)Hassan 8)Mandya 9)Mangalore 10)Raichur 11)Tumkur,

Sd/-

Director

“Copy”



GOVERNMENT OF KARNATAKA  
DEPARTMENT OF LABOUR

No.P&S/ KLJ(CPI)/2022-23

Office of the  
Commissioner of Labour in Karnataka,  
Karmika Bhavana, Bannerghatta Road,  
Bangalore-560 029, Dated: 17-02-2023.

Karnataka State Annual Average Consumer Price Index for 2021	8398
Karnataka State Annual Average Consumer Price Index for 2022	8901
Enhanced Consumer Price Index Policy for 2023 (With effect from 01-04-2023 to 31-03-2024)	503

Commissioner  
Department of Labour

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**169. Shops and Commercial Establishments**

Notification No. KAE 20 LMW 2017, dated 30-12-2017  
Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901 – 6537 = 2364 points

Minimum wages and VDA from 1-4-2023 to 31-3-2024

**SCHEDULE**

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
<b>HIGH SKILLED WORKERS</b>									
Pharmacist & Chemist	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
Technical Supervisor	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
other high skilled	Total	18260.20	702.32	17525.75	674.07	16826.28	647.17	16160.11	621.55

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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<b>SKILLED WORKERS</b>									
Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer Skilled labour in lift fixing installing establishment	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Technician/ Mechanical Instrument shop, Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	Total	16858.07	648.39	16190.39	622.71	15554.51	598.25	14948.90	574.96

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## SEMI-SKILLED WORKERS

Bill collector									
Bill clerk									
Godown Keeper, Booking clerk									
Assistant Sales man/Sales Girl									
Assistant Photo-artists	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Shop Assistant	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
Packer	Total	15583.41	599.36	14976.43	576.02	14398.35	553.79	13847.80	532.61
Gas Supplier, Stove Repairer									
Painter									
Fruit Juice or Lassi maker in the shops									
other un-skilled labourer									

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LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

257

## UN-SKILLED WORKERS

Messenger, Weighing man, Bicycle Fitter,									
Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms,	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Workers engaged in grinding establishment Services,	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
Gunny Bag Stitcher	Total	14424.63	554.80	13872.83	533.57	13347.30	513.36	12846.80	494.11
General workers (in all shops and commercial establishments other than in administration and clerical cadre and who are not covered in any of the above categories)									
other un-skilled labourer									

## OFFICE STAFF AND DRIVERS

Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	Total	19259.80	740.11	18524.80	712.49	17825.80	685.61	17159.80	659.99
Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	Total	18260.20	702.32	17525.75	674.07	16826.28	647.17	16160.11	621.55

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## LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	<b>Total</b>	<b>16858.07</b>	<b>648.39</b>	<b>16190.39</b>	<b>622.71</b>	<b>15554.51</b>	<b>598.25</b>	<b>14948.90</b>	<b>574.96</b>
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	<b>Total</b>	<b>15583.41</b>	<b>599.36</b>	<b>14976.43</b>	<b>576.02</b>	<b>14398.35</b>	<b>553.79</b>	<b>13847.80</b>	<b>532.61</b>
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweeper and Equivalent Job	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	<b>Total</b>	<b>14424.63</b>	<b>554.80</b>	<b>13872.83</b>	<b>533.57</b>	<b>13347.30</b>	<b>513.36</b>	<b>12846.80</b>	<b>494.11</b>

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LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	<b>Total</b>	<b>16858.07</b>	<b>648.39</b>	<b>16190.39</b>	<b>622.71</b>	<b>15554.51</b>	<b>598.25</b>	<b>14948.90</b>	<b>574.96</b>
Car Driver Jeep Driver Light Vehicle Drivers	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	<b>Total</b>	<b>15583.41</b>	<b>599.36</b>	<b>14976.43</b>	<b>576.02</b>	<b>14398.35</b>	<b>553.79</b>	<b>13847.80</b>	<b>532.61</b>
Tum Tum Three Wheel Vehicle Drivers	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11
	<b>Total</b>	<b>14424.63</b>	<b>554.80</b>	<b>13872.83</b>	<b>533.57</b>	<b>13347.30</b>	<b>513.36</b>	<b>12846.80</b>	<b>494.11</b>

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I &amp; Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II &amp; Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 6537 points.

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**'66. Security Agency (Industries and Establishments wherein Office Staff  
 and Security Guards are appointed by such Agency)**

Notification No. KAE 18 LWA 2022 dated 28-7-2022, w.e.f. 1-4-2021

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901 - 7616 = 1285 points

Minimum wages and VDA from 28-07-2023 to 31-3-2024

**SCHEDULE**

Sl. No.	Class of Employment	Minimum rates of wages payable								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6					
<b>HIGHLY SKILLED WORKERS</b>										
1.	Security Officer	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
	Field Officer and other skilled Workers	VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>727.99</b>	<b>18927.63</b>	<b>696.15</b>	<b>18099.74</b>	<b>665.82</b>	<b>17311.28</b>	<b>636.94</b>	<b>16560.36</b>
<b>SKILLED WORKERS</b>										
2.	Security Inspector, Security Supervisor	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
	Assistant Security Officer, Intelligence & Fire Fighting Officer and Other Skilled Workers	VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>676.94</b>	<b>17600.30</b>	<b>647.53</b>	<b>16835.62</b>	<b>619.52</b>	<b>16107.35</b>	<b>592.84</b>	<b>15413.76</b>

1. Substituted for the words "SECURITY AGENCY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.



## LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

**SEMI-SKILLED WORKERS**

3.	Security Guard without Arms, Head Guard (Men / Women, Security Searcher, Lift Operator and Other Semi Skilled Workers)	Basic VDA Total	605.47 59.31 664.78	15742.26 1,542.00 17284.26	576.64 59.31 635.95	14992.63 1,542.00 16534.63	599.18 59.31 658.49	14278.70 1,542.00 15820.70	523.03 59.31 582.34	13598.76 1,542.00 15140.76
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**UNSKILLED WORKERS**

4.	Peon, Office Boy, Attender, Helper / Assistant, Dalayat, Mazdoor, Sweeper, Cleaner and Other Un-skilled Workers	Basic VDA Total	571.06 59.31 630.37	14847.65 1,542.00 16389.65	543.87 59.31 603.18	14140.62 1,542.00 15682.62	517.97 59.31 577.28	13467.26 1,542.00 15009.26	493.31 59.31 552.62	12825.96 1,542.00 14367.96
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**Office Staff and Drivers**

1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic VDA Total	702.10 59.31 761.41	18254.90 1,542.00 19796.90	668.70 59.31 728.01	17385.60 1,542.00 18927.60	636.84 59.31 696.15	16557.70 1,542.00 18099.70	606.51 59.31 665.82	15769.30 1,542.00 17311.30
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic VDA Total	668.68 59.31 727.99	17385.63 1,542.00 18927.63	636.84 59.31 696.15	16557.74 1,542.00 18099.74	606.51 59.31 665.82	15769.28 1,542.00 17311.28	577.63 59.31 636.94	15018.36 1,542.00 16560.36
3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic VDA Total	617.63 59.31 676.94	16058.30 1,542.00 17600.30	588.22 59.31 647.53	15293.62 1,542.00 16835.62	560.21 59.31 619.52	14565.35 1,542.00 16107.35	533.53 59.31 592.84	13871.76 1,542.00 15413.76

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4.	/r Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic	605.47	15742.26	576.64	14992.63	599.18	14278.70	523.03	13598.76
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>664.78</b>	<b>17284.26</b>	<b>635.95</b>	<b>16534.63</b>	<b>658.49</b>	<b>15820.70</b>	<b>582.34</b>	<b>15140.76</b>
5.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>676.94</b>	<b>17600.30</b>	<b>647.53</b>	<b>16835.62</b>	<b>619.52</b>	<b>16107.35</b>	<b>592.84</b>	<b>15413.76</b>
6.	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum, Three Wheel Vehicle Drivers	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>664.78</b>	<b>17284.26</b>	<b>635.95</b>	<b>16534.63</b>	<b>658.49</b>	<b>15820.70</b>	<b>582.34</b>	<b>15140.76</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-I and Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.