



## GOVERNMENT OF KERALA

### Abstract

General Administration Department - General Election to LSG 2025 - Public holiday for all Public Offices & Educational Institutions and Paid holiday for all Government/Quasi Government and Commercial Establishments under Negotiable Instruments Act 1881 - Orders issued.

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### GENERAL ADMINISTRATION (CO-ORDINATION) DEPARTMENT

G.O.(Rt)No.5209/2025/GAD Dated, Thiruvananthapuram, 02-12-2025

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Read: Letters No. B2/132/2025-SEC-Part (2) dated 17.11.2025 and 28.11.2025 of the Kerala State Election Commission

### ORDER

Government are pleased to declare Tuesday 9<sup>th</sup> December , 2025 and Thursday 11<sup>th</sup> December , 2025 as public holidays for all Public Offices and Educational Institutions and Paid Holidays for Commercial Undertakings in the State, in connection with the General Election to the LSGs 2025. The holidays are to be observed district-wise as follows:-

- **9.12.2025, Tuesday, 2025** is declared as holiday in the districts of Thiruvananthapuram, Kollam, Pathanamthitta, Alappuzha, Kottayam, Idukki, and Ernakulam.
- **11.12.2025, Thursday, 2025** is declared as holiday in the districts of Thrissur, Palakkad, Malappuram, Kozhikode, Wayanad, Kannur, and Kasaragod.

2) Government employees who are voters of the Local Self-Government Constituency where poll is taking place, but serving/employed in an office/institution located in the districts where the holiday is not observing may be granted Other Duty status, or any Special Leaves available in SPARK (excluding Casual Leave, Commuted Leave, or Earned Leave ), as per their convenience, on the election dates. The employee, applying for such leave, shall convince

the Controlling Officer/Superior Officer with documentary evidence that he/she is a voter in the said Local Self-Government constituency.

3. As per Section 145 A of the Kerala Panchayat Raj Act, 1994, and Section 202 A of the Kerala Municipality Act, 1994, every person employed in any commercial establishment, trading establishment, industrial establishment, or any other establishment in the private sector, and who is entitled to vote in the Panchayat/Municipality election, shall be granted a holiday on the day of the General Election. It is also stipulated that no deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in this manner.

4) The Labour Commissioner will make necessary arrangements with all Private Enterprises including IT sector, Private Industrial centers and other Private Institutions under the Shops and Commercial Establishment Act to declare the day of poll viz: the above said days as paid holiday for all their employees. No deduction or abatement of the wages of any such persons shall be made on account of a holiday having been granted in accordance with law and if such person is employed on the basis that he would not accordingly receive wages for such a day, he shall nonetheless be paid for such a day, the wages he would have drawn had not a holiday been granted to him on that day.

5) Employees including daily wage/casual workers who are voters of a Constituency where poll is taking place, but serving/employed in an industrial undertaking or an establishment located outside that constituency where he/she is resident have to be given the benefit of paid holiday on the day of poll.

(By order of the Governor)  
K BIJU I A S  
SECRETARY

The Secretary, State Election Commission Kerala,  
Thiruvananthapuram  
All Additional Chief Secretary/Principal Secretary/Secretary/Special  
Secretary  
All Heads of Departments

All District Collectors  
The Chief Executives of all Public Sector Undertakings  
All Government /Quasi Government Industrial concerns - Through  
the District Collectors  
All Government Commercial undertaking - Through  
the District Collectors  
The Additional Chief Secretary to Governor, Rajbhavan,  
Thiruvananthapuram  
The Secretary, Kerala Legislative Assembly, Thiruvananthapuram  
The Principal Accountant General (Audit)/(A&E), Kerala,  
Thiruvananthapuram.  
The Registrar, High Court of Kerala, Ernakulam  
The Advocate General, Ernakulam  
The Secretary, Kerala Public Service Commission,  
Thiruvananthapuram.  
The Labour Commissioner, Thiruvananthapuram.  
The Station Director, All India Radio, Thiruvananthapuram.  
The Registrar of All Universities in Kerala  
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram.  
All Departments in the Secretariat including GAD, Law and Finance  
The Web & New Media (for publishing in the Government Website)  
The Director, Information & Public Relations Department  
(for wide publicity through media)  
Stock File / Office Copy.

Forwarded /By order

Signed by

Sabu T K

Date: 02-12-2025 13:12:27

Section Officer

Copy to :

The Private Secretary to Chief Minister  
The Private Secretary to all Minister  
The Private Secretary to Leader of Opposition.  
The Private Secretary to Speaker/Deputy Speaker.  
The OSD to Chief Secretary  
The PA to Secretary, GAD