



## Compliance Calendar

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**Central**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Jan	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Jan	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employees State Insurance Act, 1948	ESI Remittance	15-Jan	Monthly	Applicable for all states
The Maternity Benefit Act 1961	Meternity Return	21-Jan	Yearly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Feb	Monthly	
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Feb	Monthly	
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Feb	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
Payment of Bonus Act	Payment of Bonus Return	01-Feb	Yearly	Applicable for all states
The Minimum Wages Act 1948	Minimum Wages Return	01-Feb	Yearly	Applicable for all states
The Contract Labour (Regulation and Abolition) Central Rules, 1971	CLRA Return	01-Feb	Yearly	Applicable for all states
Payment of Wages Act	Payment of Wages Return	01-Feb	Yearly	
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Mar	Monthly	Applicable for all states

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Mar	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Mar	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employees State Insurance Act, 1948	ESI Remittance	15-Mar	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF Remittance	04-Apr	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Apr	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Apr	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employees State Insurance Act, 1948	ESI Remittance	15-Apr	Monthly	Applicable for all states
The Employment Exchange (Compulsary Notification of Vacancies) Act, 1959	ER I Return	30-Apr	Quarterly	
The Employment Exchange (Compulsary Notification of Vacancies) Act, 1959	ER II Return	30-Apr	Bi-Annual	
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-May	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-May	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-May	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
The Employees State Insurance Act, 1948	ESI Remittance	15-May	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Jun	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Jun	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Jun	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employees State Insurance Act, 1948	ESI Remittance	15-Jun	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Jul	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Jul	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Jul	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employees State Insurance Act, 1948	ESI Remittance	15-Jul	Monthly	Applicable for all states
The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	ER I Return	30-Jul	Quarterly	
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Aug	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Aug	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Aug	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
The Employees State Insurance Act, 1948	ESI Remittance	15-Aug	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Sep	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Sep	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Sep	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employees State Insurance Act, 1948	ESI Remittance	15-Sep	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Oct	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Oct	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Oct	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employment Exchange (Compulsary Notification of Vacancies) Act, 1959	ER I Return	30-Oct	Quarterly	
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Nov	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Nov	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Nov	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employees State Insurance Act, 1948	ESI Remittance	15-Nov	Monthly	Applicable for all states

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
The Employees' Provident Funds and MP Act, 1952	PF Remittance	15-Dec	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	PF International Workers Returns	15-Dec	Monthly	Applicable for all states
The Employees' Provident Funds and MP Act, 1952	EDLI Return	25-Dec	Monthly	1.) Applicable for all states. 2.) Only for Companies, who have taken exemption under EDLI
The Employees State Insurance Act, 1948	ESI Remittance	15-Dec	Monthly	Applicable for all states
Multiple Acts	Holiday Return	31-Dec	Yearly	
Prevention of Sexual Harrasment of Women at Workplace (POSH)	Annual Return	31-Jan	Yearly	
Payment of Bonus Act	Annual Return	30-Dec	Yearly	

**State : Andhra Pradesh**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	31-Jan	Yearly	
Professional Tax	PT Remittance	10-Jan	Monthly	
Shops & Commercial Establishment Act	Annual Return	10-Jan	Quarterly	
Professional Tax	PT Remittance	10-Feb	Monthly	
Professional Tax	PT Remittance	10-Mar	Monthly	
Professional Tax	PT Remittance	10-Apr	Monthly	
Shops & Commercial Establishment Act	Annual Return	10-Apr	Quarterly	
Professional Tax	PT Remittance	10-May	Monthly	
Professional Tax	PT Remittance	10-Jun	Monthly	
Professional Tax	PT Remittance	10-Jul	Monthly	

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Shops & Commercial Establishment Act	Annual Return	10-Jul	Quarterly	
Professional Tax	PT Remittance	10-Aug	Monthly	
Professional Tax	PT Remittance	10-Sep	Monthly	
Professional Tax	PT Remittance	10-Oct	Monthly	
Shops & Commercial Establishment Act	Annual Return	10-Oct	Quarterly	
Professional Tax	PT Remittance	10-Nov	Monthly	
Professional Tax	PT Remittance	10-Dec	Monthly	
Payment of Wages Act	Annual Return	31-Jan	Yearly	
Minimum Wages Act	Consolidated Annual Return	30-Jun	Yearly	

**State : Delhi**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	15-Jan	Half yearly	
Labour Welfare Fund Act	LWF Remittance	15-Jul	Half yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Chhattisgarh**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	15-Jan	Half yearly	
Labour Welfare Fund Act	LWF Remittance	15-Jul	Half yearly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	31-Jan	Yearly	

**State : Goa**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
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Labour Welfare Fund Act	LWF Remittance	31-Jan	Yearly	
Shops & Commercial Establishment Act	Annual Return	10-Jan	Quarterly	
Shops & Commercial Establishment Act	Annual Return	10-Apr	Quarterly	
Shops & Commercial Establishment Act	Annual Return	10-Jul	Quarterly	
Shops & Commercial Establishment Act	Annual Return	10-Oct	Quarterly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Gujarat**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	15-Jan	Half yearly	
Professional Tax	PT Remittance & Return	15-Jan	Monthly	
Shops & Commercial Establishment Act	Annual Return	31-Jan	Yearly	
Professional Tax	PT Remittance & Return	15-Feb	Monthly	
Professional Tax	PT Remittance & Return	15-Mar	Monthly	
Professional Tax	PT Remittance & Return	15-Apr	Monthly	
Professional Tax	PT Remittance & Return	15-May	Monthly	
Professional Tax	PT Remittance & Return	15-Jun	Monthly	
Labour Welfare Fund Act	LWF Remittance	15-Jul	Half yearly	
Professional Tax	PT Remittance & Return	15-Jul	Monthly	
Professional Tax	PT Remittance & Return	15-Aug	Monthly	
Professional Tax	PT Remittance & Return	15-Sep	Monthly	
Professional Tax	PTEC Payment	30-Sep	Yearly	
Professional Tax	PT Remittance & Return	15-Oct	Monthly	
Professional Tax	PT Remittance & Return	15-Nov	Monthly	
Professional Tax	PT Remittance & Return	15-Dec	Monthly	

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Haryana**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	31-Jan	Yearly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Karnataka**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	15-Jan	Yearly	
Professional Tax	PT Remittance & Return	20-Jan	Monthly	
Shops & Commercial Establishment Act	Combined Annual Return	31-Jan	Yearly	
Professional Tax	PT Remittance & Return	20-Feb	Monthly	
Professional Tax	PT Remittance & Return	20-Mar	Monthly	
Professional Tax	PTEC Payment	30-Apr	Yearly	
Professional Tax	PT Remittance & Return	20-May	Monthly	
Professional Tax	PT Remittance & Return	20-Jun	Monthly	
Professional Tax	PT Remittance & Return	20-Jul	Monthly	
Professional Tax	PT Remittance & Return	20-Aug	Monthly	
Professional Tax	PT Remittance & Return	20-Sep	Monthly	
Professional Tax	PT Remittance & Return	20-Oct	Monthly	
Professional Tax	PT Remittance & Return	20-Nov	Monthly	
Professional Tax	PT Remittance & Return	20-Dec	Monthly	
Payment of Wages Act	Annual Return	01-Feb	Yearly	



Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Minimum Wages Act	Annual Return	31-Jan	Yearly	

**State : Madhya Pradesh**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	15-Jan	Half yearly	
Professional Tax	PT Remittance	10-Jan	Monthly	
Professional Tax	PT Return	15-Jan	Quarterly	
Professional Tax	PT Remittance	10-Feb	Monthly	
Professional Tax	PT Remittance	10-Mar	Monthly	
Professional Tax	PT Remittance	10-Apr	Monthly	
Professional Tax	PT Remittance & Return	20-Apr	Monthly	
Professional Tax	PT Return	15-Apr	Quarterly	
Professional Tax	PT Remittance	10-May	Monthly	
Professional Tax	PT Remittance	10-Jun	Monthly	
Labour Welfare Fund Act	LWF Remittance	15-Jul	Half yearly	
Professional Tax	PT Remittance	10-Jul	Monthly	
Professional Tax	PT Return	15-Jul	Quarterly	
Professional Tax	PT Remittance	10-Aug	Monthly	
Professional Tax	PT Remittance	10-Sep	Monthly	
Professional Tax	PTEC Payment	30-Sep	Yearly	
Professional Tax	PT Remittance	10-Oct	Monthly	
Professional Tax	PT Return	15-Oct	Quarterly	
Professional Tax	PT Remittance	10-Nov	Monthly	
Professional Tax	PT Remittance	10-Dec	Monthly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	31-Jan	Yearly	

**State : Maharashtra**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	15-Jan	Half yearly	
Professional Tax	PT Remittance	31-Jan	Monthly	
Professional Tax	PT Return	31-Jan	Monthly	
Professional Tax	PT Remittance	01-Mar	Monthly	
Professional Tax	PT Return	01-Mar	Monthly	
Shops & Commercial Establishment Act	Annual Return	28-Feb	Yearly	
Professional Tax	PTRC Remittance & Return	31-Mar	Monthly	Payment by Employer on behalf of Employees
Professional Tax	PTEC Remittance & Return	31-Mar	Yearly	For Every Est
Professional Tax	PT Remittance	30-Apr	Monthly	
Professional Tax	PT Return	30-Apr	Monthly	
Professional Tax	PT Remittance	31-May	Monthly	
Professional Tax	PT Return	31-May	Monthly	
Professional Tax	PTEC Payment	30-Jun	Yearly	
Professional Tax	PT Remittance	30-Jun	Monthly	
Professional Tax	PT Return	30-Jun	Monthly	
Labour Welfare Fund Act	LWF Remittance	15-Jul	Half yearly	
Professional Tax	PT Remittance	31-Jul	Monthly	
Professional Tax	PT Return	31-Jul	Monthly	
Professional Tax	PT Remittance	31-Aug	Monthly	
Professional Tax	PT Return	31-Aug	Monthly	
Professional Tax	PT Remittance	30-Sep	Monthly	
Professional Tax	PT Return	30-Sep	Monthly	
Professional Tax	PT Remittance	31-Oct	Monthly	
Professional Tax	PT Return	31-Oct	Monthly	
Professional Tax	PT Remittance	30-Nov	Monthly	
Professional Tax	PT Return	30-Nov	Monthly	
Professional Tax	PT Remittance	31-Dec	Monthly	

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Professional Tax	PT Return	31-Dec	Monthly	

**State : Odisha**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittnace	15-Jan	Half yearly	
Professional Tax	PT Remittance	31-Jan	Monthly	
Professional Tax	PT Remittance	28-Feb	Monthly	
Professional Tax	PT Remittance	31-Mar	Monthly	
Shops & Commercial Establishment Act	Annual Return	31-Mar	Yearly	
Professional Tax	PT Remittance	30-Apr	Monthly	
Professional Tax	PT Remittance	31-May	Monthly	
Professional Tax	PT Remittance	30-Jun	Monthly	
Professional Tax	PT Enrollment Fee	30-Jun	Yearly	
Labour Welfare Fund Act	LWF Remittance	15-Jul	Half yearly	
Professional Tax	PT Remittance	31-Jul	Monthly	
Professional Tax	PT Remittance	31-Aug	Monthly	
Professional Tax	PT Remittance	30-Sep	Monthly	
Professional Tax	PT Remittance	31-Oct	Monthly	
Professional Tax	PT Remittance	30-Nov	Monthly	
Professional Tax	PT Remittance	31-Dec	Monthly	
Payment of Wages Act	Annual Return	31-Mar	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PT Consolidated Return	31-Mar	Yearly	

**State : Tamil Nadu**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
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Labour Welfare Fund Act	LWF Remittance	31-Jan	Yearly	
Professional Tax	PTEC Payment	31-Mar	Half- yearly	
Professional Tax	PT Remittance & Return	31-Mar	Half- yearly	
Professional Tax	PTEC Payment	30-Sep	Half- yearly	
Professional Tax	PT Remittance & Return	30-Sep	Half- yearly	
Payment of Wages Act	Annual Return	31-Jan	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : West Bengal**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	15-Jan	Half yearly	
Labour Welfare Fund Act	LWF Remittance	15-Jul	Half yearly	
Payment of Wages Act	Annual Return	31-Jan	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PTRC Remittance	21-Jan	Monthly	
Professional Tax	PTRC Remittance	21-Feb	Monthly	
Professional Tax	PTRC Remittance	21-Mar	Monthly	
Professional Tax	PTRC Remittance	21-Apr	Monthly	
Professional Tax	PTRC Remittance	21-May	Monthly	
Professional Tax	PTRC Remittance	21-Jun	Monthly	
Professional Tax	PTRC Remittance	21-Jul	Monthly	
Professional Tax	PTRC Remittance	21-Aug	Monthly	
Professional Tax	PTRC Remittance	21-Sep	Monthly	
Professional Tax	PTRC Remittance	21-Oct	Monthly	
Professional Tax	PTRC Remittance	21-Nov	Monthly	
Professional Tax	PTRC Remittance	21-Dec	Monthly	

**State : Kerala**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	05-Jan	Monthly	
Shops & Commercial Establishment Act	Annual Return	10-Jan	Quarterly	
Labour Welfare Fund Act	LWF Remittance	05-Feb	Monthly	
Labour Welfare Fund Act	LWF Remittance	05-Mar	Monthly	
Labour Welfare Fund Act	LWF Remittance	05-Apr	Monthly	
Shops & Commercial Establishment Act	Annual Return	10-Apr	Quarterly	
Labour Welfare Fund Act	LWF Remittance	05-May	Monthly	
Labour Welfare Fund Act	LWF Remittance	05-Jun	Monthly	
Labour Welfare Fund Act	LWF Remittance	05-Jul	Monthly	
Shops & Commercial Establishment Act	Annual Return	10-Jul	Quarterly	
Labour Welfare Fund Act	LWF Remittance	05-Aug	Monthly	
Labour Welfare Fund Act	LWF Remittanace	05-Sep	Monthly	
Labour Welfare Fund Act	LWF Remittanace	05-Oct	Monthly	
Shops & Commercial Establishment Act	Annual Return	10-Oct	Quarterly	
Labour Welfare Fund Act	LWF Remittance	05-Nov	Monthly	
Labour Welfare Fund Act	LWF Remittanace	05-Dec	Monthly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Punjab**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Professional Tax	PT Remittance	10-Jan	Monthly	
Professional Tax	PT Remittance	10-Feb	Monthly	
Professional Tax	PT Remittance	31-Mar	Monthly	
Labour Welfare Fund Act	LWF Remittance	15-Apr	Half yearly	

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Professional Tax	PT Remittance	10-Apr	Monthly	
Professional Tax	PT Return	30-Apr	Yearly	
Professional Tax	PT Remittance	10-May	Monthly	
Professional Tax	PT Remittance	10-Jun	Monthly	
Professional Tax	PT Remittance	10-Jul	Monthly	
Professional Tax	PT Remittance	10-Aug	Monthly	
Professional Tax	PT Remittance	10-Sep	Monthly	
Labour Welfare Fund Act	LWF Remittance	15-Oct	Half yearly	
Professional Tax	PT Remittance	10-Oct	Monthly	
Professional Tax	PT Remittance	10-Nov	Monthly	
Professional Tax	PT Remittance	10-Dec	Monthly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Telangana**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Professional Tax	PT Remittance	10-Jan	Monthly	
Professional Tax	PT Remittance	10-Feb	Monthly	
Professional Tax	PT Remittance	10-Mar	Monthly	
Professional Tax	PT Remittance	10-Apr	Monthly	
Shops & Commercial Establishment Act	Annual Return	30-Apr	Yearly	
Professional Tax	PT Remittance	10-May	Monthly	
Professional Tax	PT Remittance	10-Jun	Monthly	
Professional Tax	PT Remittance	10-Jul	Monthly	
Professional Tax	PT Remittance	10-Aug	Monthly	
Professional Tax	PT Remittance	10-Sep	Monthly	
Professional Tax	PT Remittance	10-Oct	Monthly	

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Professional Tax	PT Remittance	10-Nov	Monthly	
Professional Tax	PT Remittance	10-Dec	Monthly	
Payment of Wages Act	Annual Return	31-Jan	Yearly	
Minimum Wages Act	Consolidated Annual Return	30-Jun	Yearly	

**State : Jharkhand**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Shops & Commercial Establishment Act	Annual Return	30-Jan	Quarterly	To be filed in Form XIX (Applicable for Est having 10 or more employees)
Shops & Commercial Establishment Act	Annual Return	30-Jun	Yearly	For online returns (Applicable for Est having 10 or more employees)
Shops & Commercial Establishment Act	Annual Return	30-Apr	Quarterly	To be filed in Form XIX (Applicable for Est having 10 or more employees)
Shops & Commercial Establishment Act	Annual Return	30-Jul	Quarterly	To be filed in Form XIX (Applicable for Est having 10 or more employees)
Shops & Commercial Establishment Act	Annual Return	30-Oct	Quarterly	To be filed in Form XIX (Applicable for Est having 10 or more employees)
Shops & Commercial Establishment Act	Annual Return	31-Mar	Yearly	For offline returns (Applicable for Est having 10 or more employees) Not Required if filed quarterly or online return.
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Bihar****Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Shops & Commercial Establishment Act	Annual Return	31-Jan	Quarterly	Not Required if online return is filed
Shops & Commercial Establishment Act	Annual Return	30-Apr	Quarterly	Not Required if online return is filed
Shops & Commercial Establishment Act	Annual Return	30-Jul	Quarterly	Not Required if online return is filed
Shops & Commercial Establishment Act	Annual Return	30-Oct	Quarterly	Not Required if online return is filed
Shops & Commercial Establishment Act	Annual Return	31-Jul	Yearly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Uttarakhand****Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Shops & Commercial Establishment Act	Annual Return	28-Feb	Yearly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	15-Feb	Yearly	

**State : Chandigarh****Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Labour Welfare Fund Act	LWF Remittance	15-Apr	Half yearly	
Labour Welfare Fund Act	LWF Remittance	15-Oct	Half yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Jammu And Kashmir****Month : All**



Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Monthly Return	15-Jan	Monthly	
Payment of Wages Act	Monthly Return	15-Feb	Monthly	
Payment of Wages Act	Monthly Return	15-Mar	Monthly	
Payment of Wages Act	Monthly Return	15-Apr	Monthly	
Payment of Wages Act	Monthly Return	15-May	Monthly	
Payment of Wages Act	Monthly Return	15-Jun	Monthly	
Payment of Wages Act	Monthly Return	15-Jul	Monthly	
Payment of Wages Act	Monthly Return	15-Aug	Monthly	
Payment of Wages Act	Monthly Return	15-Sep	Monthly	
Payment of Wages Act	Monthly Return	15-Oct	Monthly	
Payment of Wages Act	Monthly Return	15-Nov	Monthly	
Payment of Wages Act	Monthly Return	15-Dec	Monthly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	Not Required if monthly return has been filled
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Assam**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PTRC Remmittance & Return	28-Jan	Monthly	
Professional Tax	PTRC Remmittance & Return	28-Feb	Monthly	
Professional Tax	PTRC Remmittance & Return	28-Mar	Monthly	
Professional Tax	PTRC Remmittance & Return	28-Apr	Monthly	
Professional Tax	PTRC Remmittance & Return	28-May	Monthly	
Professional Tax	PTRC Remmittance & Return	28-Jun	Monthly	
Professional Tax	PTRC Remmittance & Return	28-Jul	Monthly	

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Professional Tax	PTRC Remittance & Return	28-Aug	Monthly	
Professional Tax	PTRC Remittance & Return	28-Sep	Monthly	
Professional Tax	PTRC Remittance & Return	28-Oct	Monthly	
Professional Tax	PTRC Remittance & Return	28-Nov	Monthly	
Professional Tax	PTRC Remittance & Return	28-Dec	Monthly	

**State : Dadra And Nagar Haveli**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Himachal Pradesh**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	01-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Manipur**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PTRC Remittance & Return	30-Mar	Yearly	

**State : Meghalaya**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PTRC Remittance & Return	28-Jan	Monthly	
Professional Tax	PTRC Remittance & Return	28-Feb	Monthly	
Professional Tax	PTRC Remittance & Return	28-Mar	Monthly	
Professional Tax	PTRC Remittance & Return	28-Apr	Monthly	
Professional Tax	PTRC Remittance & Return	28-May	Monthly	
Professional Tax	PTRC Remittance & Return	28-Jun	Monthly	
Professional Tax	PTRC Remittance & Return	28-Jul	Monthly	
Professional Tax	PTRC Remittance & Return	28-Aug	Monthly	
Professional Tax	PTRC Remittance & Return	28-Sep	Monthly	
Professional Tax	PTRC Remittance & Return	28-Oct	Monthly	
Professional Tax	PTRC Remittance & Return	28-Nov	Monthly	
Professional Tax	PTRC Remittance & Return	28-Dec	Monthly	

**State : Mizoram**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PTRC Remittance	28-Jan	Monthly	
Professional Tax	PTRC Remittance	28-Feb	Monthly	
Professional Tax	PTRC Remittance	28-Mar	Monthly	
Professional Tax	PTRC Remittance	28-Apr	Monthly	
Professional Tax	PTRC Remittance	28-May	Monthly	
Professional Tax	PTRC Remittance	28-Jun	Monthly	
Professional Tax	PTRC Remittance	28-Jul	Monthly	
Professional Tax	PTRC Remittance	28-Aug	Monthly	
Professional Tax	PTRC Remittance	28-Sep	Monthly	
Professional Tax	PTRC Remittance	28-Oct	Monthly	

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Professional Tax	PTRC Remittance	28-Nov	Monthly	
Professional Tax	PTRC Remittance	28-Dec	Monthly	

**State : Rajasthan**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	15-Feb	Yearly	

**State : Sikkim**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PTRC Remittance	31-Jan	Monthly	
Professional Tax	PTRC Remittance	28-Feb	Monthly	
Professional Tax	PTRC Remittance	31-Mar	Monthly	
Professional Tax	PTRC Remittance	30-Apr	Monthly	
Professional Tax	PTRC Remittance	31-May	Monthly	
Professional Tax	PTRC Remittance	30-Jun	Monthly	
Professional Tax	PTRC Remittance	31-Jul	Monthly	
Professional Tax	PTRC Remittance	31-Aug	Monthly	
Professional Tax	PTRC Remittance	30-Sep	Monthly	
Professional Tax	PTRC Remittance	31-Oct	Monthly	
Professional Tax	PTRC Remittance	30-Nov	Monthly	
Professional Tax	PTRC Remittance	31-Dec	Monthly	

**State : Tripura**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PTRC Remmittance & Return	31-Jan	Monthly	
Professional Tax	PTRC Remmittance & Return	28-Feb	Monthly	
Professional Tax	PTRC Remmittance & Return	31-Mar	Monthly	
Professional Tax	PTRC Remmittance & Return	30-Apr	Monthly	
Professional Tax	PTRC Remmittance & Return	31-May	Monthly	
Professional Tax	PTRC Remmittance & Return	30-Jun	Monthly	
Professional Tax	PTRC Remmittance & Return	31-Jul	Monthly	
Professional Tax	PTRC Remmittance & Return	31-Aug	Monthly	
Professional Tax	PTRC Remmittance & Return	30-Sep	Monthly	
Professional Tax	PTRC Remmittance & Return	31-Oct	Monthly	
Professional Tax	PTRC Remmittance & Return	30-Nov	Monthly	
Professional Tax	PTRC Remmittance & Return	31-Dec	Monthly	

**State : Uttar Pradesh**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Payment of Wages Act	Annual Return	15-Feb	Yearly	
Minimum Wages Act	Annual Return	15-Feb	Yearly	

**State : Andaman**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Arunachal Pradesh**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
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Minimum Wages Act	Annual Return	01-Feb	Yearly	
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**State : Ladakh**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Lakshadweep**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Nagaland**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Professional Tax	PTEC Remmittance & Return	31-Mar	Yearly	

**State : Puducherry**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Minimum Wages Act	Annual Return	01-Feb	Yearly	

**State : Daman And Diu**

**Month : All**

Name of the Act	Compliance Description	Due Date	Frequency	Remarks
Minimum Wages Act	Annual Return	01-Feb	Yearly	
Payment of Wages Act	Annual Return	15-Feb	Yearly	